

Tuition Reimbursement

Tuition reimbursement is available through METRO's Employee Educational Assistance Program. METRO will reimburse employees \$300 per credit hour for completed courses. Proof of documentation and a "C" grade or better on preapproved courses is required. For more information, email eec@yourmetrobus.org.

Public Student Loan Forgiveness

The Public Student Loan Forgiveness Program forgives the remaining balance on Direct Loans after 120 qualifying monthly payments under a qualifying repayment plan for full-time employees. For more information, visit studentaid.gov.

DELL Computer Discounts

Dell offers significant discounts to METRO employees. For more information, contact Jake Haddad in the IT department at 330-564-2260 or at jake.haddad@yourmetrobus.org.

Cell Phone Discounts

Discounts are available at Verizon and AT&T for current METRO employees. Contact your cell phone provider for details.

Free Rides on METRO

Current employees, their spouses and dependent children; retirees and their spouses ride free on fixed-routes with a valid METRO ID. To obtain your ID, visit the EEC.

Pension Plan

Benefits through the Ohio Public Employees Retirement System (OPERS) are available at retirement. METRO contributes an amount equal to 14% of each employee's gross wages as well as picks up a portion of the employee contribution to the retirement system.





Ohio Deferred Compensation

Stay on the path to financial wellness with a bi-weekly, pre-tax contribution to a 457 retirement plan and/or a post-tax Roth option 457(b) plan. To get started, contact METRO representative Chris Waters at (330) 328-5982 or Waterc3@nationwide.com. Learn more at Ohio457.org.

Towpath Credit Union

Open a checking or savings account with Towpath and METRO can direct deposit your paycheck. For more information, visit towpathcu.com, email info@towpathcu.com, or call: (330) 664-4701.

Stay Connected!

-  Join the Employee Facebook Page: facebook.com/groups/metrortaemployeesonly
-  Text "METRO" to 330-845-5299 to receive METRO-related text alerts.
-  E-Newsletter: To sign up, email pr@yourmetrobus.org
-  METRO's Board of Trustees and Board Committees meet monthly. Visit yourmetrobus.org for more information.

METRO
Regional Transit
Authority



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Employee Engagement Center
eec@yourmetrobus.org

METRO offers a competitive benefits package that delivers quality and value while satisfying the diverse needs of our workforce. Contact the Employee Engagement Center (EEC) for assistance.

Medical Mutual

Medical Mutual is METRO's health insurance provider. Use the Find a Provider tool to search for a healthcare provider in the network.

Medical Mutual also offers:

- Fitness Programs
- Nurse Line
- Recipes
- Smoking Cessation
- Wellness Portal

Eligible Discounts at:

- American Fitness
- Beltone Hearing Aids
- Safe Beginnings
- Smart Shopper
- Vitamix
- Weight Watchers
- YOGAaccessories.com

To access this information, visit medmutual.com and login to your Medical Mutual online portal.

Express Scripts

Prescription insurance is offered through Express Scripts, sponsored by Medical Mutual. Log in to your Medical Mutual online portal and select Prescription Drug Benefits (under quick links).

VBA Vision

VBA Vision offers vision insurance to METRO team members. For plan information and to find a doctor near you, visit vbaplans.com.

Delta Dental

Dental insurance is offered through Delta Dental. Visit deltadentaloh.com and sign in to the member portal to learn about your plan, review claims, and find a provider.

Additional Coverage

Team members have the opportunity to enhance their coverage with Aflac, which offers a variety of options to suit individual needs. This includes Accident Insurance, Critical Illness Insurance, and Whole Life Insurance, providing added protection and peace of mind for you and your family. For more information call 800.922.3522.

Flexible Spending Account

Cover your out-of-pocket healthcare expenses and more with a Flexible Spending Account (FSA) through Northwest Group Services. Your total contribution is prefunded and available on the first of the year; the total is divided and deducted from each paycheck on a pre-tax basis for that year. Funds are loaded onto a debit card.

Unable to utilize all the funds you contributed during the year? You can rollover up to \$500 into the next year. For more information, contact Northwest Group Services at 888.808.3008 or the EEC at eec@yourmetrobus.org.

Life Insurance

METRO provides team members with a \$15,000 life insurance benefit and \$15,000 AD&D, at no cost to the employee. This benefit is available after 30 days of employment.

Benefits Questions: mynylgbs.com
Claims Questions: mynylgbs.com
Disability Claims: mynylgbs.com

Total Care EAP

With Total Care Employee Assistance Program (EAP) getting the help you need is simple. Call the EAP 24 hours a day, 7 days a week to reach a professional counselor via the toll-free number or log on to their website to access other benefits.

- COUNSELING BENEFITS
- WORK/LIFE BENEFITS
- RESOURCE BENEFITS
- PEAK PERFORMANCE COACHING
- LIFESTYLE SAVINGS BENEFITS
- PERSONAL DEVELOPMENT & TRAINING BENEFITS
- WELLNESS BENEFITS

To access Total Care EAP, call 800.252.4555 or visit www.theEAP.com.

Gym Membership Reimbursement

Receive up to \$500 per year for a yearly gym membership with proof of 100 visits and monthly costs for your gym membership. Virtual fitness workouts may be eligible for reimbursement. Eligibility is determined by the EEC.