

Tuition Reimbursement

Tuition reimbursement is available through METRO's Employee Educational Assistance Program. METRO will reimburse employees \$100 per credit hour for completed courses. Proof of documentation and a "C" grade or better on preapproved courses is required. For more information, email eec@yourmetrobus.org.

Public Student Loan Forgiveness

The Public Student Loan Forgiveness Program forgives the remaining balance on Direct Loans after 120 qualifying monthly payments under a qualifying repayment plan for full-time employees. For more information, visit studentaid.gov.

DELL Computer Discounts

Dell offers significant discounts to METRO employees. For more information, contact Jake Haddad in the IT department at 330-564-2260 or at jake.haddad@yourmetrobus.org.

Cell Phone Discounts

Discounts are available at Verizon and AT&T for current METRO employees. Contact your cell phone provider for details.

Free Rides on METRO

Current employees, their spouses and dependent children; retirees and their spouses ride free on fixed-routes with a valid METRO ID. To obtain your ID, visit the EEC.

Pension Plan

Benefits through the Ohio Public Employees Retirement System (OPERS) are available at retirement using a formula based upon earnings (top 3 years) and service. Per the Ohio Revised Code, employees contribute 10% of their gross wages and METRO contributes 14%.




Ohio Deferred Compensation

Stay on the path to financial wellness with a bi-weekly, pre-tax contribution to a 457 retirement plan. To get started, contact METRO representative Myra Bulls at (330) 285-5222 or bullsj@nationwide.com. Learn more at Ohio457.org.

Towpath Credit Union

Open a checking or savings account with Towpath and METRO can direct deposit your paycheck. For more information, visit towpathcu.com, email info@towpathcu.com, or call: (330) 664-4701.

Stay Connected!

-  Join the Employee Facebook Page: facebook.com/groups/metrortaemployeesonly
-  Text "METRO" to 330-845-5299 to receive METRO-related text alerts.
-  E-Newsletter: To sign up, email pr@yourmetrobus.org
-  METRO 's Board of Trustees and Board Committees meet monthly. Visit yourmetrobus.org for more information.

METRO Regional
Transit Authority



STAY
FREE
WELL
NEAR
EACH
BUS

Employee Engagement Center
eec@yourmetrobus.org

METRO offers a competitive benefits package that delivers quality and value while satisfying the diverse needs of our workforce. Contact the Employee Engagement Center (EEC) for assistance.

Medical Mutual

Medical Mutual is METRO's health insurance provider. Use the Find a Provider tool to search for a healthcare provider in the network.

Medical Mutual also offers:

- Fitness Programs
- Nurse Line
- Recipes
- Smoking Cessation
- Wellness Portal

Eligible Discounts at:

- American Fitness
- Beltone Hearing Aids
- Safe Beginnings
- Smart Shopper
- Vitamix
- Weight Watchers
- YOGAaccessories.com

To access this information, visit medmutual.com and login to your Medical Mutual online portal.

Express Scripts

Prescription insurance is offered through Express Scripts, sponsored by Medical Mutual. Login to your Medical Mutual online portal and select Prescription Drug Benefits (under quick links).

VBA Vision

VBA Vision offers vision insurance to METRO team members. For plan information and to find a doctor near you, visit vbaplans.com.

TruAssure Dental

Dental insurance is offered through TruAssure. Visit truassure.com to set up an account, access your dental cards, and find a provider.

Additional Coverage

Team members have the opportunity to add additional coverage through Allstate and Lincoln, available by payroll deduction. Additional coverage may include:

- Critical Illness
- Accident
- Whole Life
- Supplemental Life Insurance
- Voluntary Short-Term & Long-Term Disability



For more information, call 1.800.521.3535 or log in to allstate.com/mybenefits.

Flexible Spending Account

Cover your out-of-pocket healthcare expenses and more with a Flexible Spending Account (FSA) through Northwest Group Services. Your total contribution is prefunded and available on the first of the year; the total is divided and deducted from each paycheck on a pre-tax basis for that year. Funds are loaded onto a debit card.

Unable to utilize all the funds you contributed during the year? You can rollover up to \$500 into the next year. For more information, contact Northwest Group Services at 888.808.3008 or the EEC at eec@yourmetrobus.org.

Life Insurance

METRO provides team members with a \$15,000 life insurance benefit and \$15,000 AD&D, at no cost to the employee. This benefit is available after 30 days of employment.

Benefits Questions: mynylgbs.com

Claims Questions: mynylgbs.com

Disability Claims: mynylgbs.com

LifeServices

LifeServices offers Employee Assistance Programs at your fingertips. Easily access 24/7 counseling, support, and personalized content on the Member Portal, including:

- 1,000+ articles, videos, and worksheets
- Events calendar for webinars and online training sessions
- Confidential support
- Daily living, lifestyle, and assessment surveys
- Telephone, chat, and video access to a multitude of topics including mental health and work-life balance
- Shopping discounts through Perks at Work



To access these services, call 1 (800) 822-4847 or visit lifeserviceseap.com > Member Portal & App > Log in or Sign-Up > Company Code: LS0235.

Gym Membership Reimbursement

Receive up to \$500 per year for a yearly gym membership with proof of 100 visits and monthly costs for your gym membership. Virtual fitness workouts may be eligible for reimbursement. Eligibility is determined by the EEC.