

## **Equal Opportunity Office – Complaint Form**

## Instructions:

In compliance with Title VI of the Civil Rights Act, METRO RTA operates its programs and services without regard to race, color, or national origin. If you feel that you have been discriminated against based upon one of these characteristics, you have the right to file a complaint with METRO's Equal Opportunity Office and/or the Department of Transportation.

In addition to those Federal protections, METRO RTA operates its services without regard to age, sex (including sexual harassment), disability, sexual orientation, veteran/disabled veteran status, religion/creed, or retaliation. If you feel you have been discriminated against based upon one of these characteristics, you have the right to file a complaint with METRO's Equal Opportunity Office.

To submit an EEO Complaint to METRO Regional Transit Authority, please fill out this form and send it to: **METRO RTA, Attn: EEO Officer, 416 Kenmore Boulevard, Akron, Ohio 44301** You may also fax the form to our **confidential fax line: (330) 594-5033, Attn: EEO Officer**.

For a full copy of METRO's EEO/Title VI procedures, or for questions about this process, please visit www.akronmetro.org/EEO.aspx or call 330-762-0341, and ask to speak to the EEO Officer.

| 1. | Full Name (Complainant):  |  |  |
|----|---|--|--|
| 2. | Phone (with area code):   |  |  |
| 3. | Home Address (Street #, City, State, Zip):  |  |  |
| 4. | If applicable, name and title of person(s) who allegedly discriminated against you:             |  |  |
| 5. | . Specific location where the alleged incident took place:                                      |  |  |
| 6. | Date of alleged incident (or date range, if alleged activity took place on more than one date): |  |  |
| 7. | Is the alleged activity still on-going? ☐ Yes ☐ No  |  |  |

| 8. Basis of the alleged discrimination:                                     | Other Protected Populations   |  |  |
|---|---|--|--|
| Title VI Protected Populations  | ☐ Sex (including Sexual Harassment)   |  |  |
| □ Race  | ☐ Religion/Creed  |  |  |
| □ Color   | ☐ Veteran Status  |  |  |
| ☐ National Origin   |   |  |  |
| _ rational origin   | ☐ Sexual Orientation  |  |  |
|   | ☐ Disability  |  |  |
|   | □ Age   |  |  |
|   | ☐ Retaliation   |  |  |
|   | ☐ Hostile Work Environment  |  |  |
|   | discrimination. Be sure to include how you believe ace is needed, please use the back of this form. |  |  |
| clarify your complaint, along with their o                                  |   |  |  |
| 11. Have you filed this complaint with any of federal or state court? ☐ Yes | other federal, state or local agency, or with any ☐ No  |  |  |
| If yes, give the approximate date, and o                                    | check all that apply: Date  |  |  |
| ☐ Federal Agency ☐ Federal Court  | ☐ State Agency ☐ State Court ☐ Local Agency   |  |  |
| Please provide the name and phone no<br>where the complaint was filed:      | umber of the contact person at the agency or court  |  |  |
| 12. Please sign below. You may attach an you think is relevant.             | y written or other information to your complaint that   |  |  |
| Signature   | <br>Date  |  |  |
| FOR OFFICE USE ONLY:  |   |  |  |
| Date Complaint Received:  |   |  |  |
| Investigator:   |   |  |  |