



METRO Regional Transit Authority

APPRENTICE MECHANIC/JOURNEYMAN MECHANIC

Department: Maintenance

Classification: Non Exempt

Safety Sensitive: Yes

Position Summary: Functions of this classification shall be to acquire the skills and knowledge and be proficient at the repair and maintenance of METRO's fleet of vehicles within a 24 month period.

Reporting Relationships:

Position Reports to: Director of Asset Management

Direct Report By Title: None

Indirect Reports by Title: None

Number of Reports: Direct 0 Indirect 0

Essential Job Functions:

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions described in this position description. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this position description.

Job Responsibilities:

Candidate will be required to complete a 24 month apprentice program for the repair and maintenance of vehicle systems such as: Suspension, brakes, exhaust, fuel, drive line, steering, heating, lighting, electrical distribution, replacement of batteries and charging system units, cooling, vehicle signage, moving of vehicles as directed and necessary to perform job assignments, assist journey person as required, prepare written

reports and any other duties relative to maintenance to vehicles. Also, any repairs or maintenance of building and grounds as directed.

Experienced mechanics accepted into the Program or an apprentice who demonstrates superior skills and/or abilities may be advanced through the steps of the Program at an accelerated rate based upon the recommendation of the Hiring/Peer Review Committee and the approval of the employer.

Physical Requirements:

Physical demands of the job include the following:

Standing - Constantly
Walking - Constantly
Sitting - Occasionally
Lifting- Constantly (approx. 75 lbs.)
Carrying- Constantly (approx. 75 lbs.)
Pushing - Frequently (approx. 200 lbs.)
Pulling- Frequently (approx. 200 lbs.)
Climbing - Frequently (ladder, bus stairs, etc.)
Kneeling - Frequently
Reaching - Frequently

Work environment:

60% indoors, with exposure to diesel fumes, odors, dust, mists, smoke, gases, poor ventilation, noisy vibration, and hazards associated with the cleaning and repair of vehicles.

40% outdoors, with exposure to diesel fumes, odors, dust, mists, smoke, gases, poor ventilation, noisy vibration, and hazards associated with the cleaning and repair of vehicles.

The above statements reflect the general details considered necessary to describe the principal functions of the job necessary for its classification and shall not be interpreted as a detailed description of all the work requirements that may be inherent in the job. Other duties shall be assigned from time to time. There is a 24 month probationary period. Job performance will be evaluated periodically, for continued participation in the apprenticeship program.

Experience and/or Educational Requirements:

High school diploma or G.E.D. Must be able to speak clearly, write legibly, and hear during ordinary conversation, see near and far and accurately judge depth perception. Must have written temporary or valid Ohio Commercial Driver's License Class B with passenger endorsement within twelve months of hire date.

EXPERIENCE:

One year relevant technical training or trade school, or two years experience in vehicle repair.

WAGE: \$29.84 per hour, based on current collective bargaining agreement.

Core Values:

Teamwork:

- Demonstrating teamwork in and across departments
- Treating everyone with respect
- Recognize that the team is greater; much more than the collection of individual efforts

Safety:

- Ensuring the safety of everyone
- Believing that every accident can be prevented
- Having a constant eye to safety in all aspects

People Centric:

- Celebrating diversity/individual differences
- Treating everyone fairly
- Valuing everyone: co-workers, customers, each other, stakeholders

Service Excellence:

- Providing the best customer service to everyone, both externally and internally
- Routinely exceeding expectations
- Serving our customers and each other

Integrity:

- Always demonstrating honesty, trust, character and fairness without compromising the truth
- Showing high regard for civility, equity/fairness and human dignity
- Having the courage to do the right thing

Action Ready:

- Sharing one goal, one mission
- Keeping commitments
- Giving more than is expected, willingly, without hesitation and without direction

To be considered for this position, please submit a METRO application to:

METRO RTA

EEC Dept.

416 Kenmore Blvd., Akron, OH 44301

Or

HRrecruits@akronmetro.org

Or fax to 330-594-5033.

POSTED: September 2023

